

# Dr. Amin Controllers Private Limited

## HEALTH AND SAFETY POLICY

At **Dr Amin Controllers Private Limited**, the health, safety, and well-being of our employees and all individuals affected by our operations are our top priorities. We are committed to:

This goal is achievable by adhering to the obligatory health and safety procedures and by enthusiastic commitment to the health and safety policy by all employees.

- Providing safe and healthy working conditions to prevent work-related injuries and health issues.
- Minimize hazards and risks to employee's health & safety to create a safer workplace for everyone

The Management will take all reasonable steps to reduce workplace hazards to as low as reasonably achievable. The Managers and Supervisors will monitor the health and safety of all employees under their supervision. This includes responsibility for training, appropriate reporting and follow up on reported health and safety concerns, and implementation of recommended corrective action.

Each member of **Dr Amin Controllers Private Limited** shall adopt and adhere to the below:

- That general safety will be followed at the Project Site/Plant/Works or at any field attendance.
- When performing inspections at the Port/Field/Manufacturer's Works/Project Site/any place of work, they will attend the Safety Training Session to get accustomed with the safety areas at the inspection site.
- Will remember to evaluate the Processes, Equipment, Workplace environment, Availability of First Aid Kits and Drinking Water, Availability of Fire Extinguisher, Emergency Evacuation Plan if the situation demands at the inspection site and/or where applicable.
- Will ensure, for their own Personal Safety, to not use mobile phones or wear earphones during inspection(s), while crossing the road, driving a car, driving a two-wheeler. Will also ensure to wear helmets, safety belts, safety footwear, and safety jackets as required.

**Dr Amin Controllers Private Limited** expects that every team member will join in the effort to provide a healthy and safe working environment on a continuous basis. This can only be attained through the dedication and efforts of all individuals on a collective basis.

  
**Mr. Sudhir K Gupta**  
**Managing Director & CEO**

**Ref No.: DACPL/QD/05**  
**Date : 01.04.2025**