



SINCE 1950

Dr. Amin Controllers Pvt. Ltd.

An Alfred H Knight Company

Sexual Harassment Policy

As per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, we are hereby announce that Dr. Amin Controllers Private Limited is committed to providing work environment that ensures every employee is treated with dignity and respect and afforded equitable treatment.

The Company is also committed to promoting a work environment that is conducive to the professional growth of its employees and encourages equality of opportunity.

The Company will not tolerate any form of sexual harassment and is committed to take all necessary steps to ensure that its employees are not subjected to any form of harassment.

The Management is nominating the following employees as members of Internal Complaint Committee (ICC) for redressal of Sexual Harassment complaint and for ensuring time bound treatment for such complaints.

Sr. No.	Name of the Member	Designation	Location	Email ID	Contact No.
1	Ms. Pallavi Kavade	Presiding Officer	Mumbai	pallavi.kavade@rcaindia.net	9987047309
2	Mr. Rohit Mathur	Member	Mumbai	rohit.mathur@rcaindia.net	9001383838
3	Ms. Ayushi Amin	Member	Mumbai	ayushi@rcaindia.net	9819699195
4	Ms. Rohini Dalvi	Member	Mumbai	gam@rcaindia.net	9920685619
5	Mr. Dharmendra Singh	Member	Mumbai, Kolhapur, Jaigarh, Panvel	Dharams@rcaindia.net	9820536537
6	Ms. Serena Jethmalani	External Member	Mumbai	-	-
7	Ms. Kavita Kadam	Local Member	Navi Mumbai	kavita@rcalaboratories.com	9833470732
8	Ms. Sreeparna Kar	Local Member	Kolkata, Belpahar, Paradip & Haldia	sreeparna.kar@rcaindia.net	9836181292
9	Ms. Anamika Kewalramani & Mr. Sanath Shetty	Local Members	Gandhidham, Mundra, Hazira & Ahmedabad	anamika@rcaindia.net , sanat@rcaindia.net	8200168583 9898412612
10	Mr. Atul Kumar	Local Member	Indore	atul@rcaindia.net	9179056600
11	Mr. Pabitra Swain	Local Member	Raipur	pabitra@rcaindia.net	9340361408
12	Mr. Aparup Mukherjee	Local Member	Mangalore	aparup@rcaindia.net	9831390019
13	Mr. Jeyher Suju	Local Member	Tuticorin	suju@rcaindia.net	9003795428
14	Ms. Kamatchi J	Local Member	Chennai	jk@rcaindia.net	9841261093
15	Mr. Pradeep Mathur	Local Member	Noida	pradeep.mathur@rcaindia.net	9910098108
16	Mr. Netti Jagadish	Local Member	Vishakhapatnam	netti@rcaindia.net	9848522106
17	Mr. Durga Rao	Local Member	Kakinada	durgarao@rcaindia.net	7702607111

Effective Date - 01 Dec 2024



Mr. Sudhir K Gupta
Managing Director

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